

Policy IV-E-14: Policy on Intellectual Property Rights and Honoraria

Policy on Intellectual Property Rights and Honoraria

The San Jacinto College District may ask a full-time employee to write a book to be used as the adopted text for a course of study. If the employee agrees to write the book, the college will publish it, and the faculty member will be paid a royalty to be mutually agreed upon.

The Board of Trustees shall own the copyright of all materials, including computer software programs, produced within an employee's scope of employment or in which San Jacinto College District supplies or equipment played a dominant role. Works authored or created by an employee on his or her own time, without expense to the Board of Trustees and without instruction, direction, or control of the employee's superiors, are owned by the employee.

Copyrights of the Board of Trustees may be waived in favor of or assigned to the employee upon approval of an application submitted to the Board through the Chancellor.

The college district may pay an honorarium to full-time employees for appropriate scholarly accomplishments, including but not limited to books written and published by a commercial publisher other than San Jacinto College District.

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